



## **Health, Safety and Environmental Policy Statement**

The Seanamic Group's Board of Directors is committed to best practice in health, safety and environmental practice with regard to its business activities, employees, customers, contractors and others. It also recognises its responsibilities and statutory duties and will meet, or exceed where reasonably practicable, the company's regulatory requirements through continuous improvement.

### **Manage Health & Safety**

- Provide and maintain a safe and healthy working environment, maintain equipment and provide safe systems of work.
- Comply with all health and safety legislation, which cover its activities.
- Commitment to HSE policy is an expectation of every director, manager, supervisor and employee.
- Provide training, instruction, supervision and information necessary to enable safe working practice.
- Make arrangements for employees to raise health and safety issues.
- Strive for continual improvement to ensure the working environment is made progressively safer, through the development and review of H&S objectives.

### **Manage Environmental Responsibilities**

- Comply with all environmental legislation and regulations, which cover its activities.
- Develop environmental objectives (from Aspect & Impact register) to drive improvements, and commit to reviewing these at agreed intervals.
- Measure and keep records of the environmental impact of its operations.
- Promote the adoption of controls to prevent incidences of environmental pollution.
- Adopting energy efficient plant and materials, and switching off non-essential equipment when not in use.
- Monitor waste to ensure that it is disposed of in an environmentally sympathetic manner by licensed and approved waste disposal contractors.

### **Continuous Improvement**

- Maintain and analyse records of accidents and statistics.
- Setting HSE improvement objectives and targets.
- Taking corrective and preventative action to prevent reoccurrence.
- Implementing improvements based on the reviews of the safety and environment policy.

This statement is endorsed by the Board of directors and the signature of authority below on their behalf:



Alasdair MacDonald  
Chief Executive Officer

Date: 25<sup>th</sup> SEPT 2015,